

## Vacancy Announcement Number 09-0098

**Position:** 1100077 AutoMechanic - FSN-5, FP-9\*  
**Open to:** All interested Candidates  
**Opening Date:** December 01, 2009 **Closing Date:** December 14, 2009  
**Work Hours:** Full-time: 40 hours per week  
**Position Grade:** Ordinarily Resident: FSN-5 (RUB 438,186+bonus RUB 25,800 p.a.- starting salary)  
**\*AEFM/MOH/NOR: FP-9\* (position grade to be confirmed by Washington)**

**NOTE: ALL APPLICANTS MUST HAVE THE REQUIRED RESIDENCY PERMITS (TEMPORARY OR PERMANENT) TO BE ELIGIBLE FOR CONSIDERATION. NON-RESIDENT APPLICANTS MUST PROVIDE DOCUMENTATION WITH THEIR APPLICATION THAT DEMONSTRATE THAT THEY HAVE THE RIGHT TO LEGALLY LIVE AND WORK IN THE RUSSIAN FEDERATION.**

The U.S. Embassy in Moscow is seeking an individual for the position of the AutoMechanic in the General Services Office.

### **BASIC FUNCTION OF THE POSITION**

Incumbent is responsible for servicing, maintaining and repairing the Embassy vehicle fleet. Performs regular and priority vehicle maintenance of official Embassy fleet: services vehicles according to an established schedule; inspects the vehicle safety systems, performs preventive maintenance and repair of engine, both diesel and gasoline, transmission, electrical, brake and steering and other vehicle systems; performs minor body and paint work, calibrates and maintains shop tools and equipment, maintains vehicle batteries; inspects machinery safety and reports to auto mechanic foreman; determines the spare parts and expense materials necessary for repair; installs and maintains communication equipment (vehicle based radio and phone stations), installs and maintains additional security systems on special purpose vehicles (Ambassador, DCM, RSO). (A copy of the complete position description listing all duties and responsibilities is available in the HR Office. Contact Irina Kamenskaya, 728 5000 ext. 4693)

### **QUALIFICATIONS REQUIRED**

**All applicants must address each selection criterion detailed below with specific and comprehensive information supporting each item – this is in addition to the sending of a CV/Resume.**

1. Completion of secondary technical school with focus of automotive field and professional courses related to diagnose, maintenance, servicing and repair of the modern vehicle computer controlled systems (engine, drive train, brakes, other safety components) is required.
2. Three to five years in automotive maintenance and repair field is required. Three of which experience of working with high technological diagnostic and repair tools and equipment (i.e. Snap-On or similar scanners, digital lab-scopes, digital multimeters, computerized wheel alignment units, etc.) is required. One of five years of recovery vehicle (tow truck) operation is required.
3. English language – level III (good working knowledge) spoken and written is required. Will be tested. Russian language – level IV (fluent) are required. Will be tested. Specialization of both languages in mechanical field is required.
4. Comprehensive automotive mechanic trade knowledge is required. Professional knowledge of modern vehicle electronic systems, engine, automatic transmission, climate controlling and other vehicle systems is required. Professional knowledge of modern power and hand wheels and electronic diagnostic, maintenance and repair equipment, including wheel alignment, welding, brake lathe, wheel balancing and tire change machines is required. Knowledge of local industrial and vehicle safety regulations and standards is required.
5. Highly skilled ability to undertake all complex tasks and procedures using a range of highly specialized equipment or techniques is required. Ability and skills to perform complete vehicle maintenance (inspection, diagnose, service and repair) of all type of vehicles presented in the Embassy fleet, including high technological vehicle models

are required. Ability to read and understand vehicle technical data, wiring schematics and follow specified diagnostic and repair procedures using computer software and repair manuals is required. Local driver's license with B, C and D categories for sedans, buses and trucks. Ability to deal and communicate with customers regarding vehicle maintenance and repair is required.

### **SELECTION PROCESS**

When equally qualified, Appointment Eligible Family Members and those with U.S. Veterans preference will be given hiring priority consideration. Therefore, it is essential that all candidates **address the required qualifications** above in the application.

### **ADDITIONAL SELECTION CRITERIA**

1. Management will consider nepotism/conflict of interest, budget and visa status in determining successful candidacy
2. Current employees serving a probationary period are not eligible to apply.
3. Must be able to obtain and hold a security clearance.
4. Currently employed US Citizen EFMs, who hold a FMA appointment, and currently employed NORs hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment, unless currently hired into a position with a When Actually Employed (WAE) work schedule.
5. AEFMs and FM/MOHs on the travel orders of a Foreign Service, Civil Service, or Military Officer permanently assigned to post and under Chief of Mission authority are not required to obtain work permits or visas for employment within a U.S. Foreign Service post in Russia.
6. Under the Russian law on citizenship, dual citizenship is not recognized by the Government of Russia (GOR) unless a bilateral agreement exists; one does not exist between the GOR and the USG. (Bilateral agreements on dual nationality do exist between Russia and Tajikistan) Employees and/or Appointment Eligible Family Members (AEFMs) who may have dual citizenship should advise the Human Resources Office before applying for any jobs at the Embassy or at the Consulates General.

### **TO APPLY**

**- To be considered for a certain position all interested candidates should proceed as follows:**

A. Indicate the position you are applying for.

B. Submit the following documents in English. For positions required level II (limited) English proficiency resume may be submitted in English or Russian:

- Application for Federal Employment (SF-171 or OF-612); or
- A current resume that addresses the qualifications for skills and abilities. In order to be considered, applicants must address each and every one of the required qualifications in this announcement and may submit a narrative statement on separate page with specific responses to each qualification.
- Candidates who claim U.S. Veterans preference must provide a copy of their Form DD-214 with their application.
- Documentation (essays, certificates, awards, copies of degrees earned) that addresses the qualification requirements of the position as listed above.

### **SUBMIT APPLICATION TO**

**Human Resources Office**

**Fax: 7-095-728 5105; Email: [moscowhr@state.gov](mailto:moscowhr@state.gov)**

**Preferred way of sending resumes is on-line.**

### **POINT OF CONTACT**

**Irina Kamenskaya, Phone: 728 5000 ext. 4693**

### **DEFINITIONS**

AEFM: A type of EFM that is eligible for direct hire employment on either a Family Member Appointment (FMA) or Temporary Appointment (TEMP) provided s/he meets all of the following criteria:

--US citizen;

--Spouse or dependent who is at least age 18;

--Listed on the travel orders of a Foreign or Civil Service or uniformed service member permanently assigned to or stationed at a US Foreign Service post or establishment abroad with a USG agency that is under COM authority;

--Is resident at the sponsoring employee's or uniform service member's post of assignment abroad, approved safehaven abroad, or alternate safehaven abroad; and

--Does not receive a USG annuity or pension based on a career in the US Civil, Foreign, or uniform services.

1. EFM: Family Members at least age 18 listed on the travel orders of a Foreign of Civil Service or uniformed service member permanently assigned to or stationed to a US Foreign Service post or

establishment abroad with a USG agency that is under COM authority who do not meet the definition of AEFM above.

2. Member of Household: A MOH is a person who: 1) Has accompanied, but is not/not on the travel orders of a U.S. citizen Foreign or Civil Service employee or uniform service member permanently assigned to or stationed at a U.S. Foreign service post or establishment abroad; 2) Has been declared by the sponsoring employee to the Chief of Mission as part of his/her household; and 3) Resides at post with the sponsoring employee.
3. Ordinarily Resident (OR): A citizen of the host country or a citizen of another country who has shifted the main residency focus to the host country and has the required work and/or residency permits for employment in country.
4. Not-Ordinarily Resident (NOR): Typically NORs are US Citizen EFMs and EFMs of FS, GS, and uniformed service members who are eligible for employment under an American USG pay plan, on the travel orders and under Chief of Mission authority, or other personnel having diplomatic privileges and immunities.

**CLOSING DATE FOR THIS POSITION: December 14, 2009 The US Mission in Russia provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color, religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.**

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.